

# NBJK ANNUAL REPORT 2012-2013



**Nav Bharat Jagriti Kendra**

**Putting the last first**

**Est 1971**

## Our Vision

To establish a progressive, peaceful and just society based on the values of equality, fraternity and mutual help.

## Mission

To educate, organize and empower the rural poor to promote development as a liberating force for achieving social justice, economic growth and self-reliance.

## Genesis

Four engineering graduates who were highly sensitive to the causes of disparity, exploitation and poverty deserted their comfortable lifestyles and turned toward exploring ways to establish a “just society” in which no one remains hungry, unemployed, discriminated against or exploited.

The four young engineers established Nav Bharat Jagriti Kendra in 1971, supported by the great sarvodaya leader, Loknayak Jai Prakash Narayan.

# Greetings from NBJK From the Secretary's Desk

As of this year, NBJK has served as a leader in rural development in Jharkhand and Bihar for 42 years. NBJK's motto is “Putting the Last First,” and we approach this goal by focusing our efforts on marginalized women and children, dalit and tribal peoples, people with physical and mental disabilities and illnesses, unemployed youth and families living below the poverty line. In order to have the greatest impact, NBJK uses a holistic approach working in a variety of fields: education, health, the environment, socioeconomic and livelihood development, small group support, advocacy and networking.

In the reporting year, 2012-2013, NBJK has gotten involved in many new projects and has expanded continuing projects, which are described in detail throughout the report.

Some of the major breakthroughs this year have come in the area of eye health. Strong vision can be a critical factor in allowing people to be self-sufficient, so a new low vision center has been established at the LNJP Eye Hospital in Chouparan and Koderma. Both eye hospitals are now affiliated with RSBY, the National Health Insurance Program. The Hazaribag district government hospital has also started offering intraocular lens surgery to cataract patients free of cost by NBJK's LNJP Eye Hospital surgeons.

In the reporting period, we have mobilized funds through “Corporate Social Responsibility” programs and “Philanthropy-Giving for some Cause” from various businesses and industries. These additional funds have allowed our programs to thrive, especially the Remedial Coaching Center in Hazaribag, Market-Led Career-Oriented Training Program in Giridih, Waste Management and Community Cleanliness in Ranchi, LNJP Eye Hospital in Chouparan, Lord Buddha Home for Children in Bodh Gaya, Micro-credit activities in Hazaribag and Ranchi and the Girls Sponsorship for Secondary Education through High School in Bahera, Mangarh, Churchu, Ichak and Kewalia (Chauparan). All of our projects have had a great impact, allowing NBJK to directly provide quality services to over 2,00,000 marginalized and deprived people at either free or subsidized costs.

The annual summary of NBJK's activities and impacts is in your hands. We would be grateful for your feedback and comments to encourage us and help us improve our performance.

Finally, we would like to express our heartfelt gratitude to all our donors and supporters whose generous help allowed us to implement all of these programs. We are also thankful to our staff and volunteers from India, the U.S.A., The Netherlands, and the U.K., whose efforts and dedication contributed greatly to our success.

All of our projects have had a great impact...



Sincerely,  
**Satish Giriya**



# Legal Status:

- Society Registration: Act-XXI, 1860 by IG Registration, Govt of Jharkhand Ranchi Regn. No. 390 year 2005-06 dated 22/03/06 (Old regn. no. 61/1974-75 dated 26 Sept 1974 by Govt of Bihar)
- FCRA Registration: OLD: 031110001 (Year 1985), NEW: 337750015 (Year 2002)
- Under IT Act 12A: 12 A of Income Tax Act no. OSD/IX-56/80-81, 446-48 dtd-2.8. 1982-83
- Under Section 80G of IT Act: CIT/HZB/TECH/ 80G 2003 - 2004 /1181
- PAN (Permanent Account Number): AAAA NO 398 R
- TAN (Tax Deduction at Source Account Number): RCHN00140A
- 35AC of IT Act: F.No. NC-270/131/2000 Amendment Notification S.O.No. 1365 (E) dated 27th November 2003. Re-approved for another 3 years as per letter dated 15th October, 2009.

# Recognition:

- MEMBER: Governing Board of Credibility Alliance, Mumbai/N.Delhi (an initiative to improve governance and transparency of NGOs all over the country)
- MEMBER: Executive Committee, AVARD, New Delhi
- MEMBER: Executive Board of INAFI (International Network of Alternative Financial Institutions-India), Madurai, Tamilnadu
- MEMBER: Steering Committee on Voluntary Sector, Planning Commission, GOI, New Delhi, for Tenth Five Year Plan draft
- MEMBER: Expert Group to examine the decentralized funding mechanism, Planning Commission (Voluntary Action Cell), Yojna Bhawan, New Delhi (2009-2010)
- MEMBER: Advisory Board of Environmental Equity and Justice Partnership (a grant in aid and review committee)-New Delhi (2010-2012)
- MEMBER: Governing Board of Sa-Dhan/N.Delhi (All India Association of Community Development Finance Institutions) (2009-2012)
- MEMBER: Grant in Aid committee adv. Board, Welfare Dept., Govt. of Jharkhand (2005-2006)
- MEMBER: Expert Committee on S.C. Women Conditions and Problems, National Commission on Women, New Delhi (2003-2004)
- MEMBER: National Standing Committee, CAPART (Under the aegis of Ministry of Rural Development, GOI), New Delhi (1999-2003)
- EX-MEMBER: National Literacy Mission Council, Ministry of HRD, Govt. of India

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# Abbreviations

## Terms:

AWC	Anganwadi Center
BEO	Block Education Officer
BPL	Below Poverty Line
BSPA	Bedside Patient Attendant
CBO	Community Based Organization
CBR	Community Based Rehabilitation
CCCD	Child Centered Community Development
CLP	Community Leadership Program
CR	Child Reporters
CWD	Children with Disabilities
DPO	Disabled People Organization
DSHG	Disabled People Self-Help Group
FCC	Family Counseling Center
HI	Hearing Impaired
ITES	Information Technology Enabled Services
IWMP	Integrated Watershed Management Project
JLG	Joint Liability Group
LBHC	Lord Buddha Home for Children
LNJP	Lok Nayak Jai Prakash
MDM	Mid-Day Meal
MGNREGA	Mahatma Gandhi National Rural Employment Guarantee Act
NBJK	Nav Bharat Jagriti Kendra
NGO	Non-Governmental Organization
NRHM	National Rural Health Mission
OPD	Out Patient Department
PD	Physically Disabled
PRI	Panchayati Raj Institution
PWD	Persons with Disabilities
PWMIE	People with Mental Illness or Epilepsy
RCC	Remedial Coaching Center
RTC	Rojgar Training Center
RTE	Right to Education
SGSY	Swarnjayanti Gram Swarajgar Yojna
SHG	Self-Help Group
SMC	School Management Committee
SRI	System of Rice Intensification
VEC	Village Education Committee
VHC	Village Health Committee
VI	Visually Impaired
VO	Voluntary Organization

## Funders:

AID	Association for India's Development
AVI	Action Village India
AVRDC	Asian Vegetable Research and Development Center
BFW	Bread for the World
CBM	Christian Blind Mission
CEE	Center for Environmental Education
CIIn	Central India Initiative
CLSA	Credit Lyonnais Securities Asia
Cordaid	Catholic Organization for Relief and Development Aid
CSCF	Civil Society Challenge Fund
CSWB	Central Social Welfare Board
DBCS	District Blindness Control Society
DFID	Department for International Development
DVC	Damodar Valley Corporation
IL & FS	Infrastructures Liaisoning and Financial Services
IINRG	Indian Institute for Natural Resins and Gums
JSLPS	Jharkhand State Livelihood Promotion Society
JSWM	Jharkhand State Watershed Mission
NABARD	National Bank for Agriculture and Rural Development
NEG-FIRE	New Education Group-Foundation for Innovation and Research
NTPC	National Thermal Power Corporation
PATH-OWH	Program for Appropriate Technology in Health - One World Health
RSBY	Rastriya Swathyn Bima Yojna
SIDBI	Small Industries Development Bank of India
SLNA	State-Level Nodal Agency
SRTT	Sir Ratan Tata Trust
VMNNN	Vivdekananda Mission Ashram
XISS	Netra Niramay Niketan Xavier Institute of Social Service

# Programs at a Glance

Program	Project Title	Donor	Area	Beneficiaries	Major Impacts
Education	Amoli Apurva Primary School	Give India, Mumbai	4 villages in Chouparan block, Hazaribag	260 students	20--30 children move on to higher classes at another school each year to continue their studies
	Child Reporters Program	UNICEF, Ranchi	100 government middle schools in Ranchi district	2,270 children	1,804 themes, 1,664 poems, 1,448 drawings produced
	Education Program for Slum Children	AID Portland and AID Columbus, USA	8 slums of Patna	300 disadvantaged children	Slum children given access to education, vocational training and healthcare
	Girls Sponsorship for High School Education	AVI (UK), Johnson & Johnson Give India, Mumbai	4 districts of Bihar and Jharkhand	443 high school girls through 6 NGOs	No girl in the program gets married before class Xth
	High Schools	Prakash Bhai, Amoli, Apurva, AVI, Give India	90 villages in 3 blocks	2,945 students	433 students passed matriculation (Xth board), some schools had 100% pass rate; 2,945 children receiving quality education, child marriage reduced
	Lord Buddha Home for Children	Ms Ine Buma, Stichting Kinderhulp Bodhgaya, the Netherlands	Shilounja village of Bodhgaya block (Gaya district)	60 orphan children	Orphan children provided with home, motherly care and quality education and healthcare
	Remedial Coaching Centers (RCCs)	Axis Bank Foundation, Mumbai	80 villages in Sadar, Churchu and Chouparan blocks, Hazaribag	4,123 children in 100 RCCs	57 CWDs provided with needed aids and appliances, performance in math, science and English improved, 90% matric score achieved
	Supporting Civil Society Movement Toward Right to Free Public Health and Education	Oxfam India, Patna	20 villages of Chouparan block, Hazaribag	10,000 rural villagers	20 SMCs, 20 VHCs, 14 CBOs, and 26 PRIs have become aware of health and education entitlements and have been mobilized to ensure their implementation
	Child Centered Community Development Program	Plan India, Delhi	21 villages in Churchu block, Hazaribag	700 children, 21 farmer groups, 1,750 patients	5 girls schools, 24 anganwadi centers made models to encourage regular attendance, 27 severely malnourished children brought to safer health
	Establishing Sustainable Services for Deaf-Blind Children	CLSA through Sense International (India), Ahmedabad	24 villages of Hazaribag and 13 slums of Ranchi districts	62 children and their families	Deafblind children and their parents trained in everyday activities, mobility and reading/writing
Health, Hygiene and the Environment	Integrated CBR and Eye Care Services	CBM & AUSAID, Bangalore	4 blocks of Dumka district	1,764 PWDs, 3,690 general people, 2,489 indirect	Public awareness campaigns run, employment training given to PWDs, 684 PWDs and 189 CWDs given aids and appliances, 3,690 people treated at health camps, increased access to government aid
	Community-Based WASH Initiative for Urban Poor	Water Aid, UK	32 slum areas of Ranchi district	2,528 people	Toilet built, hand pump repaired, youth groups organized, community awareness of hygiene increased
	Cross CBR Project	Sightsavers, Kolkata	Chouparan block, Hazaribag	1,935 PWDs	Services obtained: disability certificates, train/bus passes, aid and appliances, cataract surgery, curative surgery provided

Program	Project Title	Donor	Area	Beneficiaries	Major Impacts
Health, Hygiene and the Environment	Accessing Disability Rights	AVI, DFID under Civil Society Challenge Fund, UK	20 blocks of 5 districts of Bihar and Jharkhand	56,902 PWDs	94% of PWDs have been medically assessed, 88% have been certified by authorities, 6% are in certification process
	Jivan Jyoti Health Clinic	Thiess Minecs India Pvt. Ltd, Kolkata	13 villages in Barkagaon block of Hazaribag	12,200 patients	11,107 patients treated during health camps, over 100 people received cataract surgery
	LNJP Eye Hospital	Sightsavers, CBM, Give India, DVC, NTPC, DBCS, Global Giving, TOMS, N.N.N. Vivekanand Mission Ashram	Chouparan and Dumka	43,658 patients	8,004 patients received surgery (mostly cataract, mostly free of cost or subsidized); 35,654 poor rural people received access to treatment
	Jharkhand Health System Strengthening Program	Sightsavers, Kolkata	23 blocks of 3 districts of Jharkhanda	757 cataract blind patients	Patients' vision restored, able to resume life activities
	Mental Health and Development	DFID, UK and BasicNeeds, UK	35 blocks, 7 districts of Bihar, 8 districts of Jharkhand	1,764 men, 1,442 women	1,636 men and 1,116 women shown reduced symptoms
	Paryavarn Mitra	CEE, Ranchi	5 blocks of Ranchi district	100 schools, 2,270 children	Awareness raised about energy and water conservation, children taken on exposure visit, participated in cultivation
	Sound of Silence	Vaani Deaf Children Foundation, Kolkata	16 villages in Hazaribag and 53 in Dumka districts	76 deaf and HI children	Children and their families given home visits and training in communication, everyday activities and reading/writing
	Study and Awareness of Soil Transmitted Helminthes	PATH-OWH, New Delhi	7 districts of Jharkhand	13,506 children	Rate of infection discovered, those 200 found to be infected were treated
	Survey of Prevalence of Malaria During Pregnancy	London School of Hygiene and Tropical Medicine, UK	30 villages of Murhu block of Khunti district	531 pregnant and lactating women surveyed	Survey conducted to discover prevalence of malaria during pregnancy, government aid to those infected
	Waste Management and Community Cleanliness	Vodafone, Ranchi	3 slum areas of Ranchi district	223 households	Solid waste management program established, citizens educated about hygiene
Electronic Waste Recycling Management	Nokia, Toxic Link, New Delhi	8 districts of Jharkhand	200 schools	148 old mobile phones, 135 baeries, 347 chargers and 501 other accessories collected and sent to be recycled	
Socioeconomic and Livelihood Development	Cholkho Watershed Development	NABARD, Ranchi	6 villages of Markacho block, Cholkho	2,000 villagers	Improved social and economic conditions
	Financial Inclusion	JSLPS, Ranchi	52 villages of Pakuria block of Pakur district	406 women, 7,723 households	270 beneficiaries have increased their annual income by ₹ 10,000, 30 SHGs got SGSY grant in Grade I, 7 SHGs under Grade II
	Housing Improvement for Poor SHG Members	Oak Foundation, UK	10 slums in Ranchi district	225 households	Revolving funds made available to women members of SHGs to improve, repair and renovate their homes



Program	Project Title	Donor	Area	Beneficiaries	Major Impacts
Socioeconomic and Livelihood Development	Improving Vegetable Production	AVRDC, Hyderabad	16 villages of Murhu and Khunti	75 farmers and their families	Farmers received training in growing vegetables, seeds to plant, income from selling surplus in market, and improved nutrition
	Integrated Watershed Management Program (IWMP)	JSWM-SLNA, Government of Jharkhand	Chandwara and Koderma blocks of Koderma district and Masalia block of Dumka district	40 villages of Koderma and 63 villages of Dumka district	Project approved but activities not yet begun; expected impacts include conservation of rainwater, increased livelihood and decreased migration, total of 10,999 hectares involved
	Kharif Paddy Stabilization	Central India Initiative, Jamshedpur, SRTT, Mumbai	16 villages of Murhu and Khunti blocks	447 farmers	447 farmers trained in paddy stabilization techniques. Farmers saw 150% yield increase
	Value Chain for Lac and Lac Products	IINRG, Ranchi	4 villages of Murhu block	53 farmers	Farmers received seeds and training for lac promotion
	Livelihood Promotion for Women and Joint Liability Groups for Men	Previous year's donors (see p 16)	15 slum areas, 15 blocks, 7 districts in Bihar and Jharkhand	7,051 women, 1,453 men	Revolving funds made available to establish and strengthen income generating activities improving socioeconomic condition, 99% repayment rate
	Market Aligned Skills Training (MAST)	American India Foundation, USA/Delhi	7 districts of Jharkhand	1,826 non-disabled and 186 disabled youths	1,496 trainees placed, 1,409 trainees retained in job, 186 PWDs trained, 103 placed in job
	Market Led Career-Oriented Training Program to Reduce Poverty	HDFC Bank Ltd, Mumbai	Giridih district, Jharkhand	173 trainees	ITES: 66 placed; BSPA: 16 placed; mobile repairing: 18 placed
	Rojgar	Stichting Kinderhulp Bodhgaya, the Netherlands	Shilounja village of Bodhgaya block (Gaya district, Bihar)	496 youth trained	Trained 47 girls, 253 boys in computers; 99 boys in mobile repairing; 42 girls, 32 boys in BSPA; 15 girls in sewing; 8 boys in housekeeping. 245 placed in jobs
	Skill School	IL & FS, Ranchi	10 districts of Jharkhand	25--50 youths per month	Every month, up to 50 youths trained in vocational skills; 80% placed in jobs
	Usha Silai Centers	USHA International Ltd, Delhi	12 districts of Bihar, 9 districts of Jharkhand	210 disadvantaged women (single, disabled, widowed)	210 disadvantaged women got sustainable livelihood training and trained 1,859 girls in tailoring
Small Group Support	Strengthening Small NGOs and VOs	BFW, Germany	Jharkhand and Bihar	25 VOs, 3 NGOs, 1,800 women, 2,500 farmers, 15,000 villagers	Government services provided to eligible people, farmers groups created, women's groups created and strengthened
Advocacy, Networking and Governance	Family Counseling Center	CSWB-JSWB Delhi/Ranchi	Hazaribag district, Jharkhand	75 families	Resolved 75 cases of familial conflict, worked with an additional 48 cases
	Lok Samiti	NBJK Network	Bihar and Jharkhand	Active in 16 districts	Organized parades and conventions, raised awareness of current political issues, mobilized citizens
	Swaichik Munch	NBJK Network	Bihar and Jharkhand	263 NGO members in Jharkhand, 275 in Bihar	Provided training and built capacity in member organizations and provided initial support to run activities



## High Schools

NBJK runs 5 high schools with the support of several individuals: **Prakash Bhai, Amoli, Apurva**, and funding agencies: **Give India and Action Village India (AVI)**. Together, these schools provide quality education to 2,945 children in three districts of Jharkhand. With the help of these schools, 433 students passed the matric exam in the reporting period. One high school, Surekha Prakash Public School, had a 100% pass rate with all students in the 1st division, while another, Birsa High School, had a 96% pass rate.

## Amoli Apurva Primary Schools

With generous support from **Give India**, NBJK runs the primary schools to provide quality education for Dalit and other girls and boys in Chouparan Block in Hazaribag, Jharkhand. 260 students benefitted from this project, creating a strong educational environment for poor Dalit children. The schools teach standards for class I to V, and each year 20-30 children move on to higher classes at another school to continue their studies.

## Child Reporters Program

2,270 children have learned to write news and articles in the reporting period and more than 4,000 children were made aware of their rights, thanks to the Child Reporters Program with support from **UNICEF, Ranchi**. The project covered 100 government middle schools in Ranchi District, Jharkhand. The program works to strengthen children's voices in order to improve their access to their rights. The reports produced included 1,804 themes, 1,664 poems and 1,448 drawings, which were published in a popular local newspaper, *Ranchi Express*, each month. Participants were also taken on various exposure visits to parks and museums to spark their curiosity and creativity.

## Lord Buddha Home for Children

The Lord Buddha Home for Children, established and supported by Ms Ine Buma and the team from the Netherlands under **Stichting Kinderhulp Bodhgaya**, is an initiative to provide motherly care, good food, clothes, quality healthcare and education and vocational training to orphan children of very poor economic backgrounds. The main goal is to provide a brighter future for these children who would otherwise be living on the streets in dire conditions. The home is located in Shilounja village of Bodhgaya Block (Gaya district, Bihar). A total of 60 children (37 boys and 23 girls) live in 6 houses, each with 10 children cared for by one trained and committed mother. LBHC also provides opportunities for local youth to receive training in vocational skills for sustainable livelihood through the Rojgar training center (see p 14). As of Dec. 2012, 496 youths were trained as mobile repairmen, computer programmers, and hospital attendants, and 245 trained youth were placed in jobs.

## Remedial Coaching Center

100 RCCs working in 80 villages in 3 blocks of Hazaribag district have provided 4,123 students with quality training, needed aids and appliances and experiential education. The Centers not only improve students' conceptual understanding in mathematics, English, and science, but they also make learning joyful by organizing fun activities. The matric score of students who have received coaching from the RCCs is 90%, compared with the district average of 73.61% and the state average of 67.35%. The RCCs have also held writing and drawing contests, field trips, sports competitions, and quizzes at various levels. The program is supported by **Axis Bank Foundation, Mumbai**.

## Education Program for Patna Slum Children

Thanks to the generous support from **AID-USA, Portland and Columbus Chapters**, 8 schools in slum areas of Patna are offering nonformal education to disadvantaged children and adolescents. These schools provide education, primary health services,



vocational skill training and social, economic, political and organizational empowerment for women and mothers. 300 children and adolescents have benefitted from this project in the reporting period.

## Girls Sponsorship for High School Education

**Action Village India (AVI), Give India and Johnson & Johnson** supported 443 girls in Jharkhand and Bihar with quality high school education. The beneficiaries are orphaned, poor, or otherwise disadvantaged, and without the project they would likely drop out after primary school and get married during childhood. NBJK and 5 other NGOs implemented the program, selecting participants based on their level of need. The girls are given support for tuition, books, uniforms, and occasionally travel expenses. The girls' caretakers or parents must agree not to marry their daughters before they pass class Xth. To date, no girls have broken the agreement.

## Supporting Civil Society Movement Toward Right to Free Public Health and Education in Jharkhand

With the support of **Oxfam India, Patna**, this project aims to strengthen the capacity of civil society organizations to monitor the implementation of the National Rural Health Mission (NRHM) and Right to Education (RTE) in 20 villages of Chouparan Block, Hazaribag, Jharkhand. NBJK improved the capacity of civil society groups like the Village Education Committee (VEC) and Village Health Committee (VHC) by increasing their awareness of these two policies and organizing regular face-to-face meetings with local government officials. As a result of this project, SMCs, VHCs, CBOs and PRIs have become aware of health and education entitlements and have been mobilized to ensure their implementation.

## Education, Health and Advocacy

### Child Centered Community Development Program (CCCD)

In this program, NBJK works to improve advocacy, health, and education in communities, with a particular focus on children. With support from **Plan India**, CCCD supports children in building a voice for themselves, along with helping to develop the community as a whole. The program reaches 21 villages in Churchu Block, Hazaribag. The program had significant impacts in the reporting year, including the development of 24 Anganwadi centers and 5 government schools as models, the organization of

baby shows in communities to increase awareness of healthy methods of nurturing babies, the construction of separate toilets for girls in two schools benefitting 700 female students, the development of 21 village farmer clubs with 20 members each who received agricultural input support, the organization of about 35 health camps that gave about 1,750 beneficiaries free medical advice and treatment, the installation of 14 new hand pumps, and the construction of 20 soak pit units in order to spread awareness about keeping the surroundings clean.

## Establishing Sustainable Services for Deafblind Children

In 24 villages of Hazaribag and 13 slums of Ranchi District, Jharkhand, 62 children who struggle with both deafness and blindness are receiving services. Thanks to the support of **Sense International, India**, these children are being provided with both home-based and center-based services, including training in daily activities like dressing and bathing, assistance with functional reading and writing skills, therapy, orientation and mobility training, sign language and communication training, and many other skills. The parents of deafblind children also receive training through this program, and the program workers do home visits twice a week. The resource center also organizes outings for the children and their parents to go on picnics. Most children involved in the project now hold disability certificates and receive government pensions.

### Ankita - Empowered

Ankita Kumari is an 11-year-old girl with poor vision and hearing and cerebral palsy. She became involved in the Sense International program when she was discovered through a survey conducted by a CBR worker. With the help of the CBR worker, her family has been receiving weekly home visits. The project has provided them with a CP chair, a cervical collar, and a wheelchair. They have been taught some physiotherapy exercises and some reading/writing and speaking exercises. She has gone from being completely bedridden in early 2010 to being able to sit up with minimal support. Her posture and motor control are improving, and her disability certificate is being processed. She is learning daily activities like dressing and feeding herself, and her family has been very supportive and happy with her progress.



## Sound of Silence

Sound of Silence serves 18 HI children in 16 villages of Sadar Block in Hazaribag District, and 58 children in Dumka District, Jharkhand. Funding from **Vaani Deaf Children Foundation, Kolkata** allows this program to support deaf children through home visits and training in communication, speech therapy, sign language, sensory awareness, functional reading and writing, and other skills. Trainers from Vaani Foundation teach the CBR workers at Sound of Silence to work with deaf children and their parents.

## Promoting Mental Health and Development in Bihar and Jharkhand

**BasicNeeds, UK (under DFID Civil Society Challenge Fund)** support this program, which seeks to identify people with mental illness and epilepsy (PWMIE) and improve their access to services, train community members to act as caregivers, raise awareness and reduce stigma in communities about mental illness and epilepsy and improve PWMIEs' access to livelihoods. The project serves 35 blocks in 7 districts of Bihar and 8 districts of Jharkhand. In the reporting year, 1,764 men and 1,442 women accessed treatment through the program, and 1,636 men and 1,116 women showed reduced symptoms.



## Disability Projects

### Cross CBR, Hazaribag

Through Community-Based Rehabilitation (CBR), this project, with support from **Sightsavers**, endeavors to help PWDs become aware of and take advantage of their rights. NBJK reached 1,935 PWDs of Chouparan Block in the reporting period through this project, including Visually Impaired (VI), Hearing Impaired (HI), and Physically Disabled (PD) persons. Beneficiaries received support services like help obtaining disability certificates, train passes, bus passes, aid and appliances, cataract surgery, curative surgery, etc. The Disabled People's Organization (DPO) has been organized to demand their rights from the government.

### Integrated CBR and Eye Care Services

In four blocks of Dumka district, PWDs receive home-based physiotherapy, government benefits, vocational training and daily living training as a result of this project. Street plays that drew 4,760 audience members, 39,000 brochures and quiz competitions with 5,264 participants increased public awareness of disability issues in the tribal villages. The beneficiaries include those with physical disabilities, mental retardation, mental illness, cerebral palsy, and those with VI and HI. 1,764 PWDs plus 3,690 people through health camps benefitted directly and 2,489 indirectly from the project, with support from **CBM and AUSAID**. 684 PWD and 189 CWD received aids and appliances like artificial limbs through the project. 73 malnourished children were given nutritional supplements, and their parents were given training and support in providing proper nutrition. PWDs were organized into DPOs and SHGs, which put on a celebration of World Disability Day completely independently. The DPOs empower PWDs and help them attain independence and self-sufficiency. 833 cataract surgeries were also conducted through this program (see p 11, LNJP).



## Accessing Disability Rights in Bihar and Jharkhand

Accessing Disability Rights aims to educate disabled people about and help them avail themselves of their rights. These rights include equal opportunities, protection of rights, and full participation under the People With Disabilities Acts of 1995. The project covers 20 blocks of five districts: Hazaribag, Koderma and Giridih of Jharkhand and Gaya and Nawada of Bihar. Support for the project comes from **AVI, DFID Fund under Civil Society Chal-lenge Fund**. 94% of PWDs involved in the project have been medically assessed and 88% have been certified by authorities, while 6% are in the certification process. 92% of PWDs who have disability certificates are getting at least one of the available benefits (monthly pension scheme, railway pass, Indra awas yojna, MGNREGA, job card, subsidized ration card, etc). 924 PWDs have benefitted from aid and appliances in the form of tricycles, wheelchairs, hearing aids, artificial limbs etc. Those PWDs who are in SHGs have access to a portion of the ₹ 21,83,000 distributed among disabled people for income generating activities. It is estimated that an impressive 56,902 PWDs will have benefitted from this project by the time of its completion.

### The Mooving Wheel

Suganti Devi is 30 years old and has a locomotive disability. As a young child, she was infected with PPRP (Post-Polio Residual Paralysis). Her family lived below the poverty line in a small village in Chouparan block. Since childhood her living conditions were poor, and she was dependent on her family for everything, including outdoor mobility. Due to her significant disability, she did not go to school, so she married young and had four children. Her husband is a daily wage laborer, and he was the only breadwinner in the family. Her family lived in marginal conditions, and they had to work hard just to put food on the table. During a survey for Usha International, Ltd., the CBR worker identified Suganti and studied her condition. The worker came up with a plan for her with the active involvement of her family. She received motivational counseling, and she was encouraged to take up activities. She was provided with vocational training where she learned to tailor and embroider. She was provided with a sewing machine free of cost through Usha International and was encouraged to establish a tailoring training center. Now she runs a tailoring training center and



is contributing well to her family's economic development. She is also providing training to other women with disabilities and encouraging them to become economically independent. She also receives disability allowance from the government. She is quite happy and expressed her gratitude to NBJK and Sight Savers. Her husband has also expressed his sincere thanks to NBJK for bringing happiness to their family, and he said that his family would never forget the cooperation and support they have been given.

### Maino Comes



Maino Hembram is 7 years old and has a locomotive disability. She lives near Dumka with her parents and her younger brother. Before NBJK got involved in her case one year ago, Maino

was dependent on her parents for every-thing. She spent almost all her time in bed, she could not speak, walk or stand, and she was not attending school. Through NBJK's intervention, her parents have learned that her case is not hopeless and they have been motivated to become active in their daughter's rehabilitation. They built parallel bars to allow Maino to practice walking on her own, they were able to get her a disability certificate and a government pension and they have begun working with her on physiotherapy and speech therapy. Now, Maino is attending school, learning to speak, and receiving physiotherapy and nutrition supplements. Soon, she may even be able to walk around on her own.

### A Door Devised

Uday Kumar is poor and physically disabled. When the workers for the Disability Rights project identified him, he already had a Disability Certificate, but he was unaware of government benefits that he could receive. As a result of his involvement in the program, he is now receiving a disabled pension and has been motivated to open his own shop. The workers supported him in taking out a loan from the DSHG near him and helped him get a tricycle to transport goods through the AVI-DFID project. He received a loan of ₹ 5,000 at a reduced interest rate from the DSHG. Now he is earning a regular income, and his financial and emotional situations are much improved.





# Health Projects

## Soil Transmitted Helminthes

With the support of **PATH-OWH**, the Soil Transmitted Helminthes project aimed to discover the concentration of soil transmitted helminthes in children aged 2-10 in 7 districts of Jharkhand. Stool samples were collected and analyzed from 13,506 children from 245 villages and were analyzed in a lab. A total of 200 cases were identified, and they were given the deworming medicine Albendazole. In addition, a survey of 8,820 households was conducted to see what their hygiene behaviors were like.

## Jivan Jyoti Health Clinic in Barkagaon

This new health center opened in November 2011. It is supported by **Thiess Minecs India Pvt. Ltd**, and it serves 13 villages in Barkagaon Block of Hazaribag District, Jharkhand. The center provides medicine free of cost, ambulance services and referrals for a minimal price and a team of doctors, pharmacists and pathologists. Doctors and gynecologists are available 6 days per week, and the center runs 8 health camps each month. In the reporting period, 11,107 patients were treated during health camps, and over 100 people received cataract surgery thanks to more than 7 eye screening camps.

## Malaria in Pregnancy Survey

In order to find out the prevalence of malaria during pregnancy, the **London School of Hygiene and Tropical Medicine** supported NBJK in conducting a survey of 30 villages in Murhu Block of Khunti District, Jharkhand. Those surveyed were pregnant women and women with children under one year of age. 531 pregnant and lactating women responded to the 171-question survey, the results of which are now being tabulated and analyzed.

## Vitamin A Supplementation

With financial support from **Micronutrient Initiative, Canada**, the vitamin A project was planned for 2012-2013, but it has been delayed due to a supply problem. The project would seek to improve the vitamin A supplement coverage from 43% to 85% among children 9-59 months of age in 3 districts of Jharkhand, with particular focus on the poor-performing blocks.

## LNJP Eye Hospitals

In Dumka and Chouparan blocks, there are two Lok Nayak Jai Prakash Eye Hospitals. These hospitals do routine checkups, prescriptions and sale of eyeglasses and free and low-cost surgeries (primarily cataract). In the reporting period, the hospitals performed a total of 8,004 surgeries, about half of which were free to the patients or subsidized. 131 eye camps were also held in remote areas. The eye hospitals are highly sustainable because the payment from those patients who can afford to pay for services covers many of the procedures that the hospitals perform for free. In addition to the surgeries, the hospitals have given checkups and treatments to 35,654 OPDs (Out Patient Department). The hospitals receive funding from **Sightsavers, Give India, DVC, NTPC, DBCS, Global Giving, TOMS and N.N.N. Vivekanand Mission Ashram**.



N.N.N. - VMA supported the Chouparan eye hospital in establishing treatment and devices for low vision patients. From the 2011-2012 reporting period until the 2012-2013 reporting period, the eye hospitals experienced a 30.81% growth and

added new and improved equipment to their facilities.

## Jharkhand Health System Strengthening Program

This project serves 23 blocks of Hazaribag, Koderma, and Chatra districts of Jharkhand. With the support of **Sightsavers**, 757 blind cataract patients had their vision restored through cataract surgery in government Sudar Hospital, Hazaribag and were able to resume their normal life activities. The surgery benefitted both the patients and their families, increasing their ability to be independent and to engage in income-generating activities.



# Hygiene and Sanitation Projects

## Community-Based WASH Initiative for Urban Poor

This project provides a variety of interventions with support from **Water Aid, UK**. It provides access to safe drinking water, sanitation and hygiene coverage in 32 slums in Ranchi District. The project also raises community participation through awareness, capacity-building, advocacy, low-cost technological tools, and improved hygiene behavior including use of toilets, hand washing, handling of drinking water, and hygienic practices during menstruation. The interventions together have reached 2,528 slum inhabitants and have transformed their thinking about hygiene.

## Electronic Waste Recycling Management

This project was a short-term endeavor to raise awareness of the ill effects of electronic waste on the environment. It was supported by **Nokia and Toxic Link, New Delhi**, and it served 200 schools (136 government, 64 private) in 8 districts of Jharkhand. The project organized district-level workshops held in schools to collect old electronics. Through these workshops, they were able to collect 148 old mobile phones, 135 batteries, 347 chargers, and 501 other accessories, all of which were sent to the TES-AMM Recyclers in Chennai.

## Waste Management and Community Cleanliness

With funding by **Vodafone**, this project serves three slum areas of Ranchi, where basic structures and services like solid waste management, road cleaning, drainage, potable water supply, street lighting, and toilet facilities are absent. This project seeks to improve the conditions of 223 households in these slums. As a result of the program, a solid waste management program has been established, and through educational and awareness-raising activities, there has been a shift in the behaviors of the people. As one beneficiary commented, "There are other slums in Ranchi where there is no proper...waste management, and they face lots of problems [like] bad odor and diseases...but in our area because of Vodafone and NBJK, waste disposal is not a problem." -Quresha Khatoon from Beldar Muhalla

## Paryavarn Mitra Program

This program, whose name is Hindi for "Friends of the Environment," is funded by **CEE**. It serves 100 government middle schools in 5 blocks of Ranchi District, Jharkhand. The program encourages behaviors like water and energy conservation, waste management, bio-diversity, and respect for cultural heritage. 2,270 children were trained to write and draw about environmental issues. They were also taken once on an exposure visit to a Zoological Park to raise their awareness about nature. The students also participated in cultivation activities and a rally, had quiz competitions at each school and had cleanliness drives at the school and community levels.

## Rojgar Training Center

The Rojgar Training Center, based out of the Lord Buddha Home for Children (see p 8), has trained a total of 496 youths as mobile repairmen, computer programmers, and hospital attendants. 245 of these individuals have earned jobs. Some of them have started their own ventures in their villages and nearby towns and are earning up to ₹ 3,000 per month, which is a significant improvement from the years they spent unemployed, thanks to financial support from **Stichting Kinder-hulp Bodhgaya Organization**. Rojgar has recently added training in housekeeping, sewing, beauty, and spoken English.



## Market Led Career Oriented Training Program to Reduce Poverty

This program, with support from **HDFC Bank Ltd.**, has helped improve the competitiveness of 173 youths in Giridih district, Jharkhand, by providing them with quality skill training. Of those, 100 have been successfully placed in jobs, earning between ₹ 3,500 and 5,000 per month. This training has not only

## Rojgar (Employment) Programs

Rojgar programs seek to train youth in useful and employable skills and to help place them with stable jobs. These youth come from marginalized and deprived communities, and most of them are non-matric or school dropouts. The centers supported by NBJK have different funders, goals, and attributes, but the general aim is to improve young people's ability to get jobs near their homes. This reduces the need to migrate to cities in search of employment, and it helps the local communities to thrive.

improved the socio-economic standing of these individuals, but it has also increased their confidence and positive attitudes.



## Market Aligned Skills Training

With support from **American India Foundation**, the MAST operates in seven districts of Jharkhand and has provided training to 1,822 non-disabled and 186 disabled trainees in the reporting period. Out of these, 1,496 trainees were placed and 1,409 trainees were retained in different businesses. In addition, 186 PWDs received training, of which 103 were placed with different businesses.





## Usha Silai (Tailoring) Centers

With support from **USHA International Ltd.**, NBJK has established 210 rural silai & training centers: 120 in Bihar and 90 in Jharkhand. These centers provide livelihood to widows, deserted and disabled women earning ₹ 3000 to ₹ 4000 per month on average, who would not otherwise be able to support themselves or their families. These women also give training in tailoring and repairing sewing machines to girls and women of the villages. In 2012-13, total 1859 girls and women got trained in tailoring & sewing that may start their own business to achieve a sustainable source of income and living support.



## Skill School



With funding from **IL & FS**, the Skill School trains youths aged 18-30 who live below the poverty line. The training takes one month and gives the trainees skills in useful vocational trades, in particular call center and retail marketing. The program has an impressive job placement rate of 80%. The school runs on an ongoing basis, taking in 25-50 trainees per month.

## Employed at own city

Ranjit Kumar Yadav comes from a poor farming family and did not finish school. He was unemployed and struggling to get by, when he heard about the MAST program through a road show. The success stories from the program motivated him to join, and he received training in ITES basic com-puter application. The MAST workers helped him find a job placement with Big Bazaar, Deoghar, and after a 15-day trial period, his employers were satisfied with his performance and hired him full-time.



## A Worth-while Training

Renu Kumari came from a poor farming family and had not completed her studies. She found out about the Rojgar program led by NBJK & HDFC Bank Ltd. through a road show, and she enrolled in a training course in BSPA. After completing her training, she was offered a position at a local hospital, and she is now earning ₹ 3,500 per month. She is happy to be doing important work and supporting her family.





## Livelihood Promotion for Women/Joint Liability Groups for Men

A variety of donors (**CORD AID, Netherlands; Terre Des Homes, Geneva; CARE, India; Community Aid Abroad, Australia; and SIDBI, India**) gave a generous one-time donation to support this program in previous years, and those funds are still being used in the revolving fund. The program operates in seven districts of Jharkhand and Bihar and aims to reduce poverty and bring about socioeconomic development in a way that is self-sustaining. Revolving funds to women and men help them to create self-employment through income generation activities. Self-Help Groups (SHG) and Joint Liability Groups (JLG) receive easy, timely, and appropriate credit and other financial/support services. This availability of credit reduces dependence on local money lenders or other exploitative middle men for capital. It also reduces practices like land/asset mortgage, advance crop selling, and other income-reducing activities. Targeting women with SHGs reduces discrimination toward women and increases their sense of dignity and status in society. In the reporting period, the program gave revolving funds to 7,051 women and 1,451 men, with an incredible average repayment rate of 99%.



## Self-Help Groups and Revolving Funds

## Housing Improvement for Women Members of Poor Self Help Groups in Ranchi

This project aims to improve the living conditions of families living in slum areas in Ranchi, Jharkhand's capital, through improving the capacities of local SHGs and providing them with revolving funds. With support from **Oak Foundation, UK**, the project has provided funds to 225 households in 10 slums in Ranchi in order to repair, renovate and expand their homes, to improve their water supply, toilet facilities and drains and to strengthen existing, emerging and dormant SHGs.

## Financial Inclusion Program

The financial inclusion program serves 52 villages in Pakuria block of Pakur district of Jharkhand. Support for the program comes from **JSLPS**. The program works to strengthen existing SHGs, encourage the formation of new ones and improve linkages between SHGs and banking institutions. As a result of the program, in the reporting period 270 beneficiaries increased their annual income by ₹10,000, 30 SHGs got SGSY grants in Grade I and 7 SHGs received SGSY grants under Grade II. The program reached 406 women and 7,723 households.



# Agriculture and Watershed Projects

## Integrated Watershed Management Program (IWMP)

IWMP is a new project working in 40 villages in Koderma district and 63 in Dumka, and its mission is to create and implement plans, programs, and projects to sustain and enhance watershed functions that affect the plant, animal, and human communities within a watershed boundary. **JSWM-SLNA's** generous support allows agencies to seek to manage features including water supply, water quality, drainage, store water runoff, water rights, and the overall planning and utilization of watersheds. Landowners, land use agencies, storm water management experts, environmental specialists, water use purveyors and communities all play an integral part in the management of a watershed.

## Cholkho Watershed Project

Cholkho Watershed Project aims to motivate the community in 2 panchayats of Markacho Block, Cholkho to use best practice behaviors to bring about better living standards through water conservation. The project, supported by **NABARD**, serves six villages in the Cholkho region, and it seeks to build the capacity of women in the villages to organize themselves to become self-reliant, gain dignity, and improve their quality of life. There will be one federation to support marketing the products that women's groups produce and help them grow with new technology.

## Kharif Paddy Stabilization

The KPS project trains farmers in cultivation methods that improve their year-round food self-sufficiency. With the support of **CInI, Jamshedpur and SRTT, Mumbai**, the project focuses on preparation of the field or bed, seed treatment and demonstrations at the village level.

## Improving Vegetable Production

This project works with 75 farmers in 16 villages of Khunti district to improve their knowledge of and access to vegetables. The project, with support from **AVRDC**, educates farmers in the cultivation of vegetables, while also teaching them about the best quality and most nutritious vegetables. Project workers support farmers and their families in starting kitchen gardens and help them to sell surplus vegetables for profit in the market. Families benefit from improved nutrition, new farming techniques, free seeds, and increased income as a result of the project.

## Value Chains for Lac and Lac Products

Lac insects secrete a resin that is useful in various products like shellacs and varnishes. The Lac project trains farmers to cultivate lac as a cash crop, giving demonstrations and helping to set up lac cultivation sites. 53 farmers in 4 villages of Murhu block of Khunti district have been supplied with lac brood to cultivate and have participated in the cultivation. The project is funded by **IINRG, Ranchi**.





# Small Group Support Program



## Strengthening Small NGOs and VOs in Jharkhand and Bihar

In rural development, the voluntary sector plays a vital role, both in organizing the people and filling the gaps in service delivery where the government does not reach. There are large numbers of NGOs at the village level, which are young and need support to develop. NBJK has been the only VO in Jharkhand and Bihar that has been working to strengthen the new and small VOs and supporting committed social activists so that they can work to improve the socio-economic development of marginalized communities. Presently there are about 600 social activists and NGOs belonging to Bihar and Jharkhand that NBJK works with to provide support and guidance. With support from **BFW, Germany**, this project has strengthened the capacities of 25 social activists and 3 non-governmental organizations (NGOs) in Bihar and Jharkhand to work smoothly for marginalized communities. The capacity-building program includes training in various issues including project planning, reproductive health, and new legal procedures that smaller NGOs and VOs may not otherwise be aware of. The trainings also help to build awareness and educate people about how to take advantage of nine government programs for rural development, and it has allowed 4,300 people to avail themselves of these services. The project also empowered 1,800 women by promoting income generation activities through SHGs and increased participation in local self-governance, improved agricultural practices by training 2,500 farmers, and strengthened about 15,000 people's voices through advocacy and participation.





Lok Samiti is a community mobilization organization supported by NBJK and many other NGOs in India. They aim to increase grassroots democracy and to raise awareness of political issues to help mobilize the public. In the reporting period, Lok Samiti organized a state-level convention at Barjkishore Memorial Hall, Patna, which had about 700 attendees. They also made great progress in expansion by forming groups in every district in Bihar. To honor women, Lok Samiti organized a parade for women's rights on International Women's Day.

### Jharkhand and Bihar Swaichik Munch

Swaichik Munch is a network of NGOs and Voluntary Organizations (VOs) in 23 districts of Jharkhand and 33 districts of Bihar. There are 300 members of Swaichik Munch in Jharkhand and 225 in Bihar. The network aims to build capacity in NGOs and VOs by giving them training and information about funding means/agencies, project formulation, legal documents, new rules and regulations, office management, book-keeping, etc. Swaichik Munch meets quarterly at the district level and semi-annually at the state level to strengthen organizational development, project-related discussion, ideological affiliation, mutual information-sharing, training and documentation, media and advocacy.

### Family Counseling Center

The FCC was established in 1993 in Hazaribag, and since its conception it has handled 1,749 cases. The FCC works with a variety of types of issues, from marital conflicts to alcoholism, with support from **Central Social Welfare Board, Delhi**, through the **Jharkhand State Social Welfare Board**. This past year, the FCC successfully resolved 75 out of 123 that were presented. 41 of those conflicts were marital

issues, 22 were related to alcoholism and addiction, 11 resulted from in-laws' intervention, 7 were dowry-related, 4 from extramarital relations, and 38 were miscellaneous.



### Community Leadership Program (CLP)

In 100 panchayats of 10 blocks in 3 districts of Jharkhand, CLP ran from July 2009 until June 2012 with financial support from **Jumshet Ji Tata Trust, Mumbai** and technical and coordination support from **Xavier Institute of Social Service, Ranchi**. The program aimed to reduce infant and maternal mortality rates through training individuals as leaders to improve the capacity of their villages. 400 Community Leaders (70% women) went through a 24-day intensive training in order to mobilize their villages to create micro health plans at the village level and to improve the local health services available to them. According to the data collected, regions involved experienced up to a 34% increase in institutional delivery of health services.



# Donors, 2012-2013

## International Donor Organizations:

- Action Village India (Including DFID Civil Society Challenge Fund), U.K.
- AID, U.S.A. (Portland Chapter and Co-lumbus Chapter)
- American India Foundation, U.S.A./Delhi
- BasicNeeds, U.K. (DFID Civil Society Challenge Fund)
- BFW, Germany
- CBM, Germany and AUSAID, Australia
- Give India, U.S.A.
- Global Giving, U.S.A.
- London School of Hygiene and Tropical Medicine, U.K.
- Micronutrient Initiatives, Canada
- Oak Foundation
- Oxfam India, Patna
- PATH-OWH, New Delhi
- PLAN India
- CLSA through Sense International, (India)
- Sightsavers International, Kolkata
- Stichting Kinderhulp, Bodhgaya, the Netherlands
- Vaani, Kolkata
- Water Aid India, New Delhi

## Domestic Donor Organizations:

- AVRDC, Hyderabad
- Axis Bank Foundation, Mumbai
- CEE, New Delhi
- Central Social Welfare Board, Delhi (Jharkhand State Social Welfare Board)
- CInI, Jamshedpur, Jharkhand
- DVC, Hazaribag
- DBCS, Dumka and Hazaribag
- Give India, Mumbai
- HDFC Bank Ltd., Mumbai
- IINRG, Ranchi
- IL and FS, Ranchi
- JSWM-SLNA through DRDA, Koderma and Dumka
- Jharkhand Education Project (Hazaribag, Khunti, Pakuria)
- Johnson and Johnson, Mumbai
- JSLPS, Ranchi
- NABARD, Ranchi
- Nokia-Toxic Link, New Delhi
- N.N.N. Vivekanand Mission Ashram, Kolkata
- NTPC, Hazaribag
- Thiess Minecs India Pvt. Ltd., Kolkata
- SERA Foundation, New Delhi (USHA International, Ltd.)
- SRTT, Mumbai
- UNICEF, Jharkhand
- Vodafone, Ranchi

## Individuals:

- Mr. Prakash Bhai Shah, Ahmedabad
- Mr. Apurva Navin Chand Kapadia, Ahmedabad
- Mrs. Amoli P. Shah, Ahmedabad
- Mr. A.K. Gupta, Patna
- Mr. Rameshwar Prasad, Bodh Gaya



# Organization Information

Name	Age/ Gender	Designation	Qualification	Experience	Monthly Salary (₹) from NBJK
• Er. Girija Nandan “Girija Satish”	63/M	President	Engineer	43 years, rural dev.	52,841
• Er. Satish Kumar “Satish Girija”	64/M	Secretary	Engineer	43 years, rural dev.	43,107
• Er. Prabhunath Sharma	67/M	Treasurer	Engineer	43 years, rural dev.	43,107
• Er. Bhagwan Singh	69/M	Member	Engineer	33 years, rural dev.	0
• Smt. Roshani Dhruv Shah	33/F	Member	Engineer	8 years, industry	0
• Dr. Mandakini Pendey	62/F	Member	M.Sc., PhD	33 years, social service	0
• Sr. Lily Mathew	64/F	Member	P.G., L.L.B.	23 years, social service	0
• Shri Tulsi Dube	70/M	Member	B.A.B.L.	33 years, legal practice	0
• Shri Banwari Kumar	73/M	Member	Literate	41 years, agri. dev.	4,740

#### Salary and benefits of the NGO Head, the highest paid staff member and the lowest paid staff member:

Head of the organization:	₹ 634,092/year
Highest paid staff:	₹ 792,000/year
Lowest paid staff:	₹ 42,000/year

#### Travel Expenses:

International travel by all personnel:	₹ 66,755
Domestic travel by all personnel:	₹ 467,512
For more information, please visit:	<a href="http://www.nbjk.org/wh_w_r/fin_infm.htm">www.nbjk.org/wh_w_r/fin_infm.htm</a>

Portion of gross salary per month plus benefits paid to staff:	Male Staff	Female Staff	Total Staff
Less than 5,000	214	68	282
5,000-10,000	108	26	134
10,000-25,000	77	5	82
25,000-50,000	6	3	9
50,000-100,000	4	0	4
Greater than 100,000	0	0	0

#### Human Resources:

NBJK has developed a distinctive combination of professionals and social activists/volunteers who work at its various field offices for implementation of different developmental activities. The professionals have been recruited from XISS Ranchi, XIMJ Jabalpur, XIM Bhudaneshwar, Vishwa Bharti/Shanti Niketan, IIRM Jaipur and other reputable management institutes across India. At present, there are 511 well-qualified staff members serving NBJK from various disciplines, such as Engineering, MBBS, Medicine, Rural De-velopment, Management, Agriculture, Media, Commerce, Environmental Science and Psychology.





# Support a Cause!

NBJK is a member of Give India, which mobilizes support for individuals, institutions, and corporate houses with tax rebate under IT Act 80G and 35AC. NBJK's work depends on contributions from individuals, organizations, and corporations. In order for us to continue our projects, targeting those who need the most help, we need support. Donations support all of our projects, from watershed to disability rights to eye surgeries and more. You can donate to NBJK through Give India. All donations are tax exempt. To illustrate the huge effect of even modest donations, we have broken down the costs of some of our projects below.

## **You can help by sponsoring a girl's education:**

Particulars:	Cost:
School Fees: ₹ 75/month	900
One set of textbooks, 24 notebooks	400
Two uniforms	400
Monitoring, supervision and documentation	300
<b>Total</b>	<b>2,000</b>

## **Or giving someone the gift of sight with a free cataract surgery:**

Particulars:	Cost:
Identification Camp at village	150
Hospital charges	800
Surgery consumables	350
Post-operative medicine	300
Two days of food for patient	100
Travel cost from village	100
<b>Total</b>	<b>1,800</b>

In the reporting period, NBJK contributed to the education of 7,678 children, regained vision of 7,271 patients, access to disability therapy, aids and appliances for 137 children and 62,043 adults, access to credit for 8,729 adults, vocational training for 2,801 people, and much more. Be a part of the change!





To all of our donors and supporters:

NBJK THANKS  
YOU FOR YOUR  
ONGOING  
SUPPORT



# NAV BHARAT JAGRITI KENDRA

## Branch Offices

### Registered Office:

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9431140508  
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### Branch Offices: Bihar

#### Gaya:

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### Branch Offices: Jharkhand

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#### Deoghar:

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#### Giridih:

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We express our special thanks to Erica Fiekowsky who helped us to write this annual report 2012-2013.